

Apply QAPI to reduce pressure ulcer rates

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he Affordable Care Act of 2010 requires nursing homes to have an acceptable Quality Assurance and Performance Improvement (QAPI) plan within a year after the start of the QAPI regulation. While the implementation of this regulation may be a year out, now is the time to start applying its principles. Reducing pressure ulcer rates is a great program to target for a QAPI plan.

A team approach

If you decide to use pressure ulcers as your QAPI project, don't take on your entire program at once. Break the program down into system subsets (for example, admission process, prevention program, and weekly rounds). Determining the status of your program in each subset—completed, needs improvement, or not completed—can help you prioritize which areas to target. It's important you have support from leadership for your efforts.

I'll use the example of the admission phase (ensuring that within the first 24 hours, skin and risk concerns are identified and a temporary plan of care is implemented) to illustrate a QAPI project. To address this area, a team was created, including representation from staff members involved with the admission process. The team then used the problem-solving model Plan-Do-Study-Act (PDSA) to examine the process.





The first step in the PDSA cycle is to Plan. During this step, you:

- evaluate and analyze the current process to determine baseline data, which are used to measure progress
- identify system performance gaps
- determine the root cause of the performance gaps
- develop an action plan that identifies the goals, steps, responsible staff, and target dates.

In our example, the team determined that within the first 24 hours, skin inspections were being completed only 10% of the time. The root-cause analysis revealed that the admission nurses didn't feel competent to document identified pressure ulcers or skin concerns, so they deferred it until the wound nurse was available. The team's action plan included the following:

• Develop and educate all the facility

- nurses on how to complete and accurately document a skin inspection.
- Develop and implement a competency evaluation to assess the nurse's ability to apply the knowledge at the bedside.
- Develop an ongoing plan to ensure all nurses receive this education during orientation and yearly thereafter.

The team also set the following goal: By the end of the next quarter, 100% of admitted patients will have an accurate skin inspection completed within 24 hours of admission.



The second step of the PDSA cycle is Do. During this step, you implement

and execute the plan, while documenting your observations and recording data.

In our example, the "Do" was to:

- develop and provide the skin inspection education and bedside competency evaluations
- develop an evaluation and tracking system
- add the education to the orientation program
- add the education to the staff development calendar to be offered yearly.



The third step of the PDSA cycle is to Study: In this phase, you:

- reevaluate and analyze the system
- compare the results with the baseline data and predictions
- summarize what was learned and accomplished and what needs to be improved
- determine if another PDSA cycle is necessary to continue to improve the system.

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Once all staff had been properly educated and competency testing completed, an analysis of the rate and accuracy of the admission skin inspections done within 24 hours of admission was completed. It was found that 100% of the patients admitted had a complete skin inspection done within 24 hours. However, not all the nurses could accurately stage pressure ulcers, so it was determined that the system needed improvement to ensure accurate assessments.



The last step of the PDSA cycle is to Act. In this step, you:

- determine what changes need to be made
- modify the plan to continue to improve the system
- repeat the PDSA cycle as necessary.

In our example, the team determined the nurses needed more guidance and education on staging of pressure ulcers. Therefore, a new PDSA cycle was set to ensure the nurses are competent in this area.

Benefits for staff and patients

It may be difficult to start the QAPI project and at times the process may be stressful, but keep in mind that a successful pressure ulcer QAPI project can improve not only the quality of life and care of your patients but also morale and team building for your staff.

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